



## Mentor/Induction Program Plans

Project GOAL is Garland ISD's one-year mentoring program that helps beginning teachers with less than a year of experience build a foundation for success through extended training, a support system, and sustained professional development

### Goals of the Program

- Ease the transition of beginning teachers into Garland ISD
- Promote personal and professional well-being
- Enhance teaching performance
- Provide support and accountability
- Provide ongoing professional development throughout the year
- Encourage beginning teachers to stay in the district and in the teaching profession

### Program Components

- District Orientation
- Mentor/ Mentee kickoff breakfast
- Fall and Spring Release days (observations) 1-fall; 1- spring
- Quarterly Beginning teacher Professional Learning Community Meetings
  - 1 Professional Development hour/each
- Mid-year meeting
- Year-end celebration

### Mentor Support

- Weekly meetings
- Guidance and support
- Instructional collaboration
- Observations to provide tips and concrete strategies for improvement
- Quarterly assessments

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